

Project CREATE Objectives

Objective 1: Early Childhood Empowerment

School Readiness for preK-3rd grade students will be enhanced through culturally grounded programs and family-based learning. Through collaboration with tribal education and community stakeholders, young Native learners will enter elementary school equipped with the academic and cultural foundation for long-term success.

Project CREATE aims to provide school readiness initiatives for PreK-3rd grade students through family STEM programming and reading readiness activities.

- PreK-3rd grade Family STEM Day
- PreK STEM Summer Camp
- PreK Reading Readiness Night
- K-3rd grade Tutoring

Objective 2: School-to-Career Pathways (College and Career Preparation through Partnerships)

Project CREATE, in partnership with local businesses, tribal enterprises, and workforce agencies, will empower Native youth to prepare for high-skill careers through career and college exploration, day and residential camps, and a tutoring program.

Project CREATE will develop partnerships with community businesses to provide internships and job shadowing during the summer to foster career and technical exploration.

- Internships
- Job Shadowing
- Apprenticeships
- Training Programs

Academic Resources and Support

Project CREATE will provide Academic Resources and Support for Native students to help bridge the gap with rising costs associated with academic tests and supplemental materials. The needed academic resources and support will be provided to Native students in the Lumbee Tribal Service Area enrolled in Career and College Promise courses, college courses, or dual enrolled courses. Financial assistance may be provided for the following:

- College Admission Application/Test fee
- Certification Test fee
- SAT/ACT
- Technology~ Hardware/Software

- Supplies
- Tools
- Kits
- Uniforms
- Textbooks (need assessed)
- Other

College Day

Project CREATE will host College Day at the Lumbee Tribe. Workshops will include college admission requirements, financial aid deadlines, scholarship opportunities, degree options, etc. You will also get to engage with American Indian career professionals to help you navigate your personalized experience.

- College Day

University Tours

Project CREATE will plan and coordinate a two-day university tour experience to empower Native youth on their academic pathway. These university tours (2) will be specifically designed to reflect the academic, cultural, and social needs of Native students. Tours will be crafted to reflect a Native presence on campus and provide early exposure to college academia and support opportunities.

- University Tours

Summer Enrichment Camps

Project CREATE will provide Native students a summer enrichment camp opportunity. Day and Residential camps will be offered that are culturally related or are supported by evidence that suggests this service has a positive effect on relevant education. These camp experiences will help bridge the education gap, reduce summer learning loss, and provide Native students in the LTSA an opportunity for academic, social, and emotional growth.

- Day Camps (UNCP)
- Day Camps (RCC)
- Residential Camps

Tutoring

Project CREATE will provide culturally relevant tutoring to K-12th grade Native students in the areas of Math, Reading, or Science. Project CREATE will provide one-on-one tutoring sessions per grant year. According to grant guidelines, parents may choose ONLY one tutoring session per grant year. Please choose the ONE session that you think would best fit the needs of your child.

- Tutoring (six-week sessions)

Objective 3: Family and Community Engagement

Families and tribal communities are recognized as essential partners. A strong home-school-community bridge will be built through community meetings, information sharing, and programming, which reinforces Native identity and collective responsibility for student success.

- Community Meetings
- District School Meetings
- Family STEM Nights
- Family Stem Day
- Navigation Services